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# Women's Dialogue

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# Charting Your Career

## Women's Dialogue Charting Your Career

The corporate world has come a long way in recognizing the value and right of women to contribute. But, most people would say we're not there yet. Dr. Macy's contention is that it's time for a new look, one that delves past the picture of women being victims in the workplace. Not that there aren't still strong differences in paychecks, not that there aren't still glass ceilings, not that there are still few women CEO's in the big league. That's all true. But, perhaps there's a different, more powerful way to shift the definitions of career success that we can create and act upon.

What if we look underneath the barriers that women typically experience in their career advancement? How do the masculine and feminine energy patterns show up in the workplace and how do they influence what we consider to be success? How do men and women carry masculine and feminine energy patterns? Is it true that only men carry the masculine energy patterns and only women carry the feminine? Is the feminine always positive? Is the masculine always negative? How do we, regardless of gender, unknowingly or knowingly contribute to these patterns? If we were to free ourselves to carry the patterns that best match our individual career aspirations, what opportunities would then be open to us? What would we really love to create?

The seminar will be a deep dive into these questions and is recommended for those who have the curiosity, stamina, and flexibility to chart new territory by looking beyond our current cultural definitions of both career success and diversity.

# Women's Dialogue –



## Who Should Attend

Women wanting to clearly articulate their career direction and optimize their chances of successfully achieving their goals.

Women and men willing to dig beneath the usual way of considering gender diversity and willing to chart new territory by learning how masculine and feminine energy patterns form our definitions of career success.

## Purpose

To re-articulate individual participants' career aspirations in light of a new understanding of workplace success and what it takes to achieve it.

## Benefits

- Understanding of how feminine and masculine energy patterns set our definitions of workplace success
- Identification of each individual's enactment of masculine and feminine energy patterns in the workplace
- Conscious articulation of individual's career aspirations and path forward to achieve it



# Charting Your Career

## The Workshop Process

Drawing from her breadth of experience in multiple fields, Dr. Macy has created workshop processes that are unique, interesting and fun, while at the same time imparting principles and practices that impact serious organizational issues.

Participants will learn to use two processes, *Dialogue* as developed by quantum physicist David Bohm and

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*Drawing from her breadth of experience in multiple fields, Dr. Macy has created workshop processes that are unique, interesting and fun.*

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the Quantum Collapse™ process developed by John F. Demartini. These techniques will help us delve into the ways in which masculine and feminine energy patterns define our concepts of workplace success.



Understanding how these patterns play out in the workplace also lays the basis for participants to examine how they contribute to the patterns and where they have flexibility to shift them. With some guided self-exploration, each participant will take a close look at her own career aspirations, fine tune them, and sketch out the path forward to achievement.

Three follow-up telephone dialogues (called Women's ThinkSpace™) will be held during 2008 to further reinforce the workshop learnings and to continue putting new skills into practice.

## About The Presenter

The common thread throughout Dr. Macy's work history has been "change." Throughout most of her work life, she has been a manager or leader dealing with organizations experiencing difficult issues.

The types of organizations she has lead, managed or consulted with have varied from small to large, private to public, non-profit to profit, health care to manufacturing.

Early in her career, Dr. Macy's curiosity about effective change lead her to achieving masters and doctorate degrees in management focusing on organizational behavior and organizational theory. Developing her own competencies first as a manager and as a leader, she then shifted to her long-time aspiration of coaching and consulting other organizational leaders.



*D. Beth Macy, Ph.D.,  
Macy Holdings, L.P.*

## What Do Customers Say About Her?

Customers appreciate the depth and breadth of Dr. Macy's skill base which have resulted from her being a well-seasoned manager, leader, consultant and researcher.

Often noted are her characteristics of being able to get down to basic issues and to develop succinct outcome oriented plans of resolution. She is straightforward in putting issues on the table and giving direct feedback, even when the issues are difficult and conflictual. Given the diverse range of her background Dr. Macy's offerings are not only highly focused but also interesting, unique and memorable.





# Women's Dialogue – Charting Your Career

## Dates and Times

June 20: 4:00pm - 8:00pm

June 21-24: 8:30am - 5:30 pm + 2 evenings

June 25: 8:30am-11:30am

*3 follow-up Women's Thinkspace™ (via teledialogue) during 2008*

## Pre-Requisite

None

## Length

6 days

## Location

Breckenridge, Colorado

## Tuition

\$3,500 per participant for all five days.

Early bird registration by April 20: \$3250.

Discounts for two or more from the same work team. A few partial scholarships are available for non-profit or governmental organizations. *Room, board and transportation not included.*

## For More Information and to Register

Contact Dr. Macy by e-mail at [bethmacy@macyholdings.com](mailto:bethmacy@macyholdings.com),  
by phone at 936-273-9516 or register online at [www.macyholdings.com](http://www.macyholdings.com).

## Registration Deadline

May 9, 2008



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